



210 BROADWAY #2 - P. O. Box 647  
 SEASIDE, OR 97138-0647  
 (503) 738-3939  
[www.ZingersIceCream.com](http://www.ZingersIceCream.com)

## Application for employment

**FIRST, READ THE JOB DESCRIPTION (attached)**

Then, if you're still interested, fill out the application. You will be notified later if an interview is needed, and/or at the end of our employee search process.

**Please complete all portions of the application;  
 incomplete applications will not be considered**

Name:		Phone:	
Address:			
City:		State:	Zip:
Mailing address <u>if different</u> :			
City:		State:	Zip:
How did you learn of Zinger's?			

Education			
	Name of School and City	Number of years attended	Major Subjects
High School			
College			
Other			

References	Provide the names, addresses, and phone numbers of 3 ADULT persons NOT RELATED TO YOU who have known you for at least 1 year			
Name	Address	Phone	How do they know you?	Years Acquainted

Have you ever been convicted, pled guilty, or pled "no contest" to ANY crime, offense, or major traffic violation?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	Type of Offense	Where?	When?
If <b>yes</b> , explain:			

## Application for employment (continued)

<b>Former Employers</b>		<b>List the last three employers, starting with your current job, or most recent job</b>			
Start and End Dates	Business Name and City	Position	May we contact?	Pay Rate	Reason for Leaving

<b>Other Information</b>	<p><b>Please provide any other information (such as special training or skills) relating to this job that you feel would be good for us to know.</b></p> <p>Do NOT include organizations in which the name or character indicates the race, creed, gender, marital status, age, color, or national origin of its members.</p>

I understand that being considered for employment depends on the results of a reference and background check of myself. I authorize Zinger's Inc. to investigate the truth of all statements I made on this application and to contact my former employers, other listed references, or any other people who can confirm information.

I authorize all former employers and other people that may be contacted to provide information to Zinger's Inc. concerning this application, my background, and my suitability for employment. I also release each of these people and former employers from liability for providing such information.

I certify that the information contained in this application is correct to the best of my knowledge, and I understand that falsifications (i.e., things I have included that are not correct) and/or omissions (i.e., things that I did not include) in any detail are grounds for dismissal from employment. I also understand that if hired, my employment and compensation (i.e., pay and any benefits) can be terminated, with or without cause, and with or without notice at any time, at the option of either myself or the company ("Employment At Will").

I certify also that I have read this application, job description, and any other information provided to me, and had the opportunity to ask questions.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**Zinger's, Inc. is an equal opportunity employer.  
We do not discriminate on the basis of age, race, religion, color, sex,  
national origin, marital status, sexual orientation, or disability.**

## **Job Description: Ice Cream Clerk**

**Status:** Part-time temporary (seasonal)

**General Description:** This job involves providing service to customers, preparing ice cream cones, sundaes and milkshakes, and preparing and selling other food items. It also involves keeping a clean and health-safe store environment, restocking supplies, and other duties as assigned.

### **Specific Duties:**

- Provide service to customers, including providing information and answering questions.
- Using approved sanitary methods, prepare and serve ice cream menu items (cones, dishes, sundaes, and milkshakes), cut and weigh fudge, and provide samples of ice cream and fudge.
- Use cash register to correctly record sales, receive cash, and make counted change.
- Stock food items and supplies.
- Clean tables, chairs, windows, and food prep items, wash dishes, sweep and mop floor, and other cleaning as assigned.
- Other job-related duties as assigned.

### **Knowledge, skills, and abilities required:**

- Must be in and maintain good health, be able to lift 30 lbs. on repeated basis, stand for full shift, and perform bending, reaching, and lifting activities on repeated basis.
- Must have good English language communication skills: verbal, reading, and writing, and must be able to follow verbal instructions and written procedures.
- Must have basic math skills, be able to operate cash register, accurately handle money and count change.
- Must have, or be able to obtain, Oregon Food Handler's Certificate before beginning employment, and the ability to learn and follow rules of sanitary food and supplies handling and personal sanitation.
- Must be available for consistent daily work shift scheduling during hours of store operation.
- Must have reliable method of transportation to work, and reliable and prompt off-work personal contact.

## **SOME THINGS YOU SHOULD KNOW ABOUT WORK HERE, AND WHAT WE EXPECT OF EMPLOYEES:**

Employees must show up for their scheduled work shift and be on time.

Employees must be in good health, with no illness or injury—and stay that way—to work here. If the employee has no proof of medical opinion or treatment, management of Zinger's will use its best judgment to decide. For example, this would mean that if you come to work and you appear sick (sneezing, coughing, etc.), we decide whether or not you can work.

Employees must follow instructions and rules, and perform the duties required. This means you have to do the job, and do it like we tell you to do it.

Employees must not socialize with family or friends at the store during their working hours.

Employees must not expect to use the phone, including a cell phone, during working hours.

Zinger's has a unique tipping/end-of-year bonus policy. Ask us.

Employees must be neat and clean in appearance, and

- shoes must be worn at all times
- hair must be effectively restrained (not loose, hanging, flopping, etc.)
- jewelry must be minimal
- no gum chewing

The following are NOT allowed:

- tank tops, sleeveless tops, halters, or anything with a low neck
- crop tops or anything that can't stay tucked into your pants
- extra-wide or long pants, and shorts should not be too short
- skirts or dresses
- torn clothing
- headgear (hats, visors, etc.)
- slides, clogs, flip-flops, sandals, or any open shoe
- bracelets, rings (other than a simple band), dangling necklaces, oversized earrings, or French wires, and any visible body piercings other than earrings should have simple, unobtrusive studs or rings
- nail polish or artificial fingernails

If you think you might have a problem with any of the above items, it's probably not a good idea to pursue working here.